

New Zealand Inline Hockey

February Bulletin, 2013

Recommendations of the NZIHA Executive “To Build the Game”

The New Zealand Inline Hockey Association Executive met on February 3rd in Wellington with Paul Cameron (Independent Consultant) and Barbara Baker (Governance Review Liaison) to discuss the recommendations included in the Governance Review Report.

GOVERNANCE REVIEW

The website link in this bulletin will allow you to access the Governance Review Report completed by Mr Paul Cameron.

Paul has been working with the Governance Review Committee and also consulted with many members since early December to gather a detailed view of our sport.

In consultation with the Governance Review Committee the full report is available to all members.



Recommendation 1

It was unanimously agreed that NZIHA Executive accept and endorse the Governance Review Report “To Build the Game” (Feb 3, 2013)

Recommendation 2

It was unanimously agreed that NZIHA Executive accept and endorse the continued retention of Paul Cameron, Independent Advisor until June 2013 and subject to funding extend the retention through until the end of 2013 to assist as an advisor while implementing recommendations.(Feb 3, 2013)

Recommendation 3

It was unanimously agreed that NZIHA Executive under existing powers pass a resolution to allow the formation of an Appointments Committee. (Feb 3, 2013)

Recommendation 4

It was unanimously agreed that NZIHA under existing powers pass a resolution to appoint Paul Cameron, Independent Advisor as the Chairperson of the Appointments Committee. (Feb 3, 2013)

Special Note: There is no power to appoint under the existing constitution, however the committee can be empowered to recommend until endorsed at a SGM to be notified shortly. (expected to be April 20, 2013).

Recommendation 5

It was unanimously agreed that NZIHA Executive engage Paul Franklin, NZIHA Legal Advisor, to draft the necessary remits. (Feb 3, 2013)

Recommendation 6

It was unanimously agreed that the NZIHA Executive Committee stay in place, as recommended by the Governance Review Report until the AGM. (Feb 3, 2013)

Recommendation 7

It was unanimously agreed that the Governance Review Committee stays in place and continues to work with the Independent Advisor, Paul Cameron. (Feb 3, 2013)

Recommendation 8

It was unanimously agreed that NZIHA Executive that Barbara Baker remains in place as Liaison between the NZIHA Executive and the Governance review committee. (Feb 3, 2013)

NZIHA Governance Review Report

Key Messages

“To Build the Game”

1

- Acceptance and Endorsement of Governance Report

2

- Propose to bring in new Governance Structure temporarily for one year
- This will allow stakeholders to buy-in to change through demonstrated successes
- With stakeholder support permanent change would be introduced 2014

3

- There is a need for behavioural change within the community in particular the ability to maintain confidentiality and adhere to the values of the organisation and this must start at the top.
- There is a Code of Conduct in place and all members of the Inline Hockey Community need to observe it forthwith.

4

- We need Regional Chairs to call a regional meeting to present the Governance Report as soon as possible

5

- Expectation is the Governance Review Committee delegates will present to their region and be supported by regional NZIHA Executive Committee Members
- We seek support in principal to acceptance of the Governance Review Report by 20 Mar

6

- In order to meet the request of stakeholders to implement change in the 2013 year the Executive have taken the following action
- Established an Appointments Committee with Paul Cameron as Chair to enable the search for new Board Members to commence ahead of the constitutional change
- In keeping with our constitution there is no power to appoint until processed at the SGM

7

- The intention is a SGM & AGM will be held in Wellington on the 20th April 2013

8

- At the SGM & AGM Clubs will exercise their constitutional right and vote for/against the change the NZIHA Committee recommend.

9

- Any of the changes suggested in the Governance Report do not take away any powers from the Clubs/members.
- At any time during 2013 if stakeholders are not happy they may call a SGM to address constitutional change

Key Dates

"To Build the Game"

- 10 Feb: Paul Cameron to seek two independent advisors to the Appointments Committee*
- 11 Feb: Work begins with clubs by Governance Review Committee alongside the Executive Committee seeking endorsement of the report.*
- 11 Feb: Regional Committees to call their AGM's (to be completed by March 5)*
- 18 Feb: Application documents will be circulated for Appointments Committee consideration*
- March 5: Regional Committees to advise outcome of regional meeting (it is hoped that the recommendations will be adopted by each committee) Review Committee delegates to attend regional meetings. Further discussion if necessary.*
- March 9: 40 Days notice required for SGM and AGM following requirements set out in the current Constitution*
- March 20: Applications for Board Members from internal membership close.*
- March 20: Letters of support from Clubs to be received, indicating their support in principle for the Governance Review Report and proposed constitutional change to be put to the April 20 AGM.*
- March 22: Distribution of SGM and AGM Documentation is required within 28 days of the AGM*
- April 20: SGM and AGM in Wellington. Executive Board (formally Executive Committee) for 2013/2014 announced at AGM*

This document and associated links will be published to principal club contacts, on the NZIHA website and on Facebook. The Executive ask clubs to share the document with their members as soon as possible.

THE NEW ZEALAND INLINE HOCKEY EXECUTIVE WOULD LIKE TO THANK PAUL CAMERON, MEMBERS OF THE GOVERNANCE REVIEW COMMITTEE, BARBARA BAKER AND ALL OF YOU (OUR MEMBERS) WHO HAVE CONTRIBUTED YOUR TIME AND INSIGHT INTO ASSISTING WITH THE GOVERNANCE REVIEW PROCESS.

NZIHA Executive Committee 2013

NZIHA Governance Review Report