



New Zealand Inline Hockey Policy

(updated Nov 2015)

Expected Commitment when trialing and playing for New Zealand teams

Purpose

To provide members with an understanding of the mandatory fees incurred when trialing and playing at the New Zealand representative level.

New Zealand Inline Hockey is a non-profit organization and must rely on its' members to provide, or generate, revenue to cover its operating expenses. Some funding may be available but in general this cannot be an expected revenue resource. Member's funds are used for the whole sport and its membership and cannot be used for those members specifically selected to represent New Zealand either in New Zealand or internationally.

Commitment

Player 'attendance at trial' or 'application for dispensation' is a declaration of availability to be selected into a team and confirmation that the player is available to attend the tournament event and pay all associated costs.

Expenditure

NZIHA endeavours to run a zero surplus/loss tolerance. NZIHA will review any surplus or deficit over \$5000 will be reviewed against tolerance with a view to either charging more or returning excess funds.

Expected Costs

NZIHA will advise costs where known, however at time of trial these costs are not always established. Where a player plays in more than one team that player is expected to pay team costs such as Officials subsidy, transport, team entry fees for both teams. Refer to Overseas Use Pay Model Policy.

Costs will be notified as soon as known.

Standard costs commitments are:

Trial Fee & Training Fee: \$60 per session per player. These fees cover the venue hire, cost of travel for coaches and selectors for initial trial. Cost of accommodation for coach and selectors for initial trial. Subsequent travel and accommodation for coaches to attend training camps and venue hire. (NZIHA will be cost efficient with airfares, car pooling and shared accommodation). Pucks and incidental equipment required for trial (cones). And surplus funds from these fees are used to offset fluctuations in rates of exchange and/ or incidental costs (i.e.fuel for vans) during the preparation and event for teams.

Team Uniform: NZIHA have negotiated with overseas suppliers for a very reasonable player jersey and pant price. Depending on event players will require one or two jerseys, black playing pants, 2 NZ polos and in some cases a jacket. Players must supply their own black dress shorts or long trousers. Current cost estimates are jersey \$50, player pant \$55, Polos (2) \$80, NZ Jacket \$55 - \$60. Costs of embroidery for some items may be required. Players may only wear NZIHA team uniform for NZ teams. Players /Teams may not create their own.

Event Entry Fees: (can vary) Range \$AU650 - \$US1100 per team Fees are often in another currency so rates of exchange can also impact on these.

Travel: Depending on destination players may elect to book their own fare or travel as a group. Group fares can sometimes be more expensive than booking online. NZIHA can negotiate with their agent to match online fares, however there are restrictions and commitment when doing this. Eg; names, travel dates must be provided at time of booking and tickets are non-refundable, if a player subsequently withdraws the ticket MUST still be paid for. Ticketing can still be invoiced, however a deposit would be required along with commitment to cover full cost. Group fares do have some benefit, in that although they are generally dearer, there is more flexibility for cancellations, changing names and payment plans.

Time Frame for Booking: Once named in a team, you may be given a choice on the method of travel, but if booking your own ticket you will be required to have this done by a nominated date with a copy of the confirmed itinerary supplied to NZIHA. If booking yourself, NZIHA take no responsibility for loss of booking costs. It is recommended that you hold off booking until NZIHA have confirmed a group travel date to allow arrival times to match as closely as possible. Any transport arranged will ONLY collect group booking flights. Independent travelers will be responsible for getting to and from airport and accommodation.

Excess Baggage: Players travelling under their own booking are responsible for all excess baggage fees. In some circumstances NZIHA may be able to negotiate an excess bag cost waiver (only with Air NZ) when booking as a group, this does not include individually booked airfares. NZIHA seek exemption for stick bags but this is at the discretion of the airline. Where an exemption is not available NZIHA will make arrangements for an extra group stick bag to be transported with officials (or player) and the cost of the extra bag will be shared amongst players. All hockey sticks should be in a bag. Players can pool sticks to share cost especially when travelling on an airline that has a two bag per person policy.

Goalie Excess Baggage: It is recognised that a goalkeeper equipment bag weights in excess of some airline weight allowances. All team players will be charged with a subsidy to cover the cost of one additional bag each for their goalkeepers. This fee will be divided across all members of the teams travelling and will be advised based on destination and airline used. Up to \$100 (estimate) per bag. This is dependent on travel destination and airline allocations.

Vehicle Hire: When vehicles are hired to transport players to and from a venue/ airport/ etc while on tour the total cost of the vehicles required along with fuel and any incidental charges is shared across all members of the teams travelling. Vehicles are for the sole use of players with allocated driver. Seats are not available for parents. The view is that while this may be a more expensive option for teams, vehicle hire does provide a lot more flexibility for teams to meet game scheduling, search for food options and sightseeing.

In the case of transport provided by the organiser, there is no provision for parents unless expressly advised by the organiser. In some circumstances the organiser may offer ticket purchase options to share transport. Where multiple teams are travelling NZIHA will generally organise a van for each team of players, with sharing a van/s for gear. Currently estimate AUS \$ 14/day + fuel. US \$ 10/day + fuel. (NZIHA reserves the right to provide for additional persons travelling as long as everyone can be seated safely and there is a donation/fee towards agreed costs). Varies due to vehicle type, seating capacity and days away.

Where a player chooses to make their own flight arrangements and flight arrival and/ or departure times do not match those of the group bookings there will be no vehicle service to collect players to and from the airport, this needs to be organised by the player(s) concerned.

Accommodation: All team members must stay in group booked accommodation when travelling internationally and all costs are shared across all members of the teams travelling.

The only exception will be younger teams who will still be expected to stay in team accommodation but due to their ages will stay with parents or authorized adults. Adults may be required to undergo police vetting. NZIHA will not book accommodation for parents/ partners/ spouse/ other family members. Average \$60 - \$150/day per player depending on location and sharing options.

Meals while on tour: Team managers are not expected to provide or prepare meals. Subject to game scheduling it is important to ensure that all players have breakfasts and dinner on a daily basis. In some circumstances and usually based on scheduling it is not always possible to have evening meals organised at the accommodation venue. The cost of group dining varies a great deal, but NZIHA negotiate for all team group members to seek the best cost outcome wherever possible. Any breakfasts and evening meals pre-booked are only for team members and assigned officials. The preference will be to book group breakfasts and dinners with costs paid for by all players. Cost range \$15-20 for breakfasts, \$25 + for dinners. There is **no longer an option to opt out of team arrangements**. However special dietary needs will be catered for on a case by case basis.

Insurance.

Insurance is mandatory and provided by NZIHA Group Corporate Policy. The policy is reviewed annually, and provides cover for amateur extreme sport while representing New Zealand. Event organisers require all our athletes and officials to have insurance. The cost is reasonable and can be extended if extra days are required. Average cost for most destinations is \$10/ day. Days are allocated from the departure day from NZ to the landing day back in NZ. You can no longer only take insurance for the days of competition. If you are extending your stay you must also extend the cover through NZIHA. The ONLY exception is if you are joining the NZ team on tour and not either departing or returning to NZ. You must provide proof of your cover in this instance. NZIHA will NOT take any liability for injury/ hospital/ medical or any other costs. **NOTE: there is a \$1000 excess for any game related injury per individual.** You

MUST also declare any medical information in the event medical attention is required while overseas. Insurance does not cover on going medical related costs.

Group Funding

In the event a group funding application was successful, the most likely funding outcome would be for international travel or a percentage of the cost. Funding can only be applied to NZIHA organised group travel where all documentation can be provided for accountability. Air point travel does NOT attract funding.

Official's Subsidies: All teams are expected to contribute towards costs of airfares and accommodation for coaches and officials when travelling internationally. When the event is held in New Zealand the subsidy is usually related to accommodation assistance only. These amounts fluctuate depending on the destination and will be advised on invoice as soon as they are known. Historically this fee can be between \$100 (NZ), \$200 (AUS), \$400+ (USA), \$400+ (EUR). These amounts are based on an expected team roster of 14 players. Officials fly economy and access online specials wherever possible. When rosters are reduced or players play in more than one team the subsidy amount will increase.

Coaches and Managers who are also players are required to pay the player subsidy along with all other required costs but will also have the officials subsidy applied to their invoicing.

Coaches and Managers who are not also players will be advised of applicable subsidy based on destination and costs once known.

Subsidies will be reviewed annually and are subject to expected costs based on destination.

Player costs applied to invoicing

All costs related to team ground transport (when required), accommodation, meals, excess baggage, entry fees (and any other shared cost applicable) are worked out on a per team/ per player basis and charged on invoice to all successful players.

Team Management and Rink Time

When presenting yourself for trial for a New Zealand team you are acknowledging that you fully understand that not every player and/ or goalkeeper in the team may get equal time at this level of competition. Coaches have full discretion to play their players as they determine based on playing conditions/ player fitness/ need to win etc. However it is also acknowledged that when being selected to a NZ team there is an expectation that rink time will occur. IIHF and FIRS are seen as highly competitive World Championship tournaments where as AAU, NARCH and Oceania whilst competitive also provide the opportunity for development of players.

Game Jerseys

There is a move towards a progression of representative jerseys leading up to the "ultimate" world championship jersey design. When trialing you acknowledge that NZIHA sets the uniform and agree to wear the uniform as set by NZIHA.

Deposits

A deposit of \$500.00 is required for an overseas tournament. The date it needs to be paid is advised prior to trial. You will be expected to pay deposits on time using online banking wherever possible. There are some costs NZIHA is required to cover with organisers and accommodation/ transport providers once booked. Deposits will be set to cover deposits for bookings being made on your behalf. Difficulty meeting deposit payments should be discussed in confidence with Operations Manager.

Citizenship Requirements

Most international events NZ enters require proof of NZ Citizenship. This means a NZ Passport/ NZ Birth Certificate or NZ Citizenship document may be asked for at trial. You are not prevented from trial if you do not have these documents, however if the organisers require NZ Citizenship as a minimum pre-requisite you will be required to acknowledge that this will be applied for and that a successful application outcome will be provided prior to the second training camp. If not a reserve will need to be called into the team as a replacement. NZIHA will be unable to assist with this process financially, but can provide a letter advising of team placement on request.

NZIHA responsibility

NZIHA work to ensure that costs are shared over the group of athletes "on tour" and that these are fair and reasonable and based on known costs but subject to rates of exchange fluctuations. NZIHA reserves the right to make operational changes from time to time in the event of changed circumstances. These will be notified as appropriate.